



## Policy for the future:

The Ricoh Group (The Group) believes that conservation of biodiversity will lead to the creation of a truly affluent and sustainable society. Consequently, the Group is engaged in a variety of activities aimed at realizing a “Nature Positive” and “Zero Deforestation” society. The Group also established its “Biodiversity Policy”, “Regulations for Ricoh Group products made of wood” and the “Paper Procurement Policy” and is implementing initiatives in its business activities based on these policies and regulations. The Group also believes that forest conservation is important from the perspective of preventing global warming and developing a sustainable community, and is promoting forest creation through the “The One Million Trees Project” and participating in the “30 by 30 Alliance for Biodiversity”.

### <Current Activities>

#### <Products Procurement>

The Group has been procuring products made of wood and dealing with suppliers in accordance with the “Regulations for Ricoh Group products made of wood”. To strengthen risk management toward Zero Deforestation and realize sustainable procurement, we launched “The Global Paper Procurement Project” in 2022 and since then have carried out cross-global activities.

#### <Forest Conservation>

In 2020, The Group started a tree-planting activity based on the number of MFPs sold as part of the “The One Million Trees Project”. We also have participated in the “30 by 30 Alliance for Biodiversity”, “Ricoh Ena Forest Project” (Ena City, Gifu) and “Ricoh Environmental Business Development Center” (Gotemba City, Shizuoka) have been certified as sites coexisting with nature.

### 3. The One Million Trees Project (2023-)

The Group works with residents to understand the importance of mangrove forests and their ecosystems and carries out regeneration of mangrove forests through environmental education and tree-planting activities.



### <Examples of initiatives>

#### 1. Global Paper Procurement Project (2022-)

In the project, global members of The Group share information at monthly meetings and consider activities in collaboration with stakeholders to implement sustainable procurement.



#### 2. Ministry of the Environment: 30 by 30 Alliance OEMC (Other Effective area based on Conservation Measure) Ricoh Ena Forest Project (2023-)

The Group aims to create a local forest where people can coexist with the rich natural environment. Local volunteers and employees work together to conduct vegetation surveys, understand the situation of conservation, and maintain the ecosystem.



(Results) Since 2010 Confirmation: the inhabitation of target species (Gifu butterflies and Dragonflies).